

Lawrence County Schools 2019-20 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	* Preparing and delivering specific professional development * Acting in Teacher Leader Roles Number of Unique Roles: 2
Eligibility Criteria	Level of overall effectiveness (LOE); Individual TVAAS; Certified in content/grade area; Attendance minimum (i.e., miss no more than 12 days); Years of experience; Advanced degrees All criteria will not apply to each selection of an educator for each instructional role; however, all criteria will be used at various time periods.
Compensation Type and Size	\$500.00
Reach	10
Estimated Cost	\$10,000
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Educators earning advanced degrees are compensated by various levels of pay on the salary schedule in addition to their years of experience. Advanced degrees include: Bachelor's +, Master's, Master's +, Ed.S., and Ed.D.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.